

**Maria Montessori Academy  
Board of Directors Meeting  
Tuesday, September 10, 2019**

**Location:** 2505 N. 200 E.  
North Ogden, UT 84414



**Board Members in Attendance:** Joan Effiong, Mary Wurm, Sarah Fonnesebeck  
**Board Members Excused:** Neil Garner  
**Others in Attendance:** René Baker, Ryan Arrington, Kirk Blake, Kelsey Richardson,  
Kim Dohrer

*The mission of Maria Montessori Academy is to provide an individualized grade K-9 education that promotes academic excellence founded on the authentic philosophy of Dr. Maria Montessori. MMA will craft each child's education in partnership with educators and parents to achieve higher levels of academic, personal and social achievement, thereby preparing students to become constructive contributors to their community.*

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## MINUTES

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### CALL TO ORDER

- Joan Effiong called the board meeting to order at 5:38PM.

### PUBLIC COMMENT

- No public comment.

### CONSENT ITEMS

- **August 6, 2019 Board Meeting Minutes, New Hires and Board Officers**  
René Baker shared a list of new employees recently hired at the school.  
*Sarah Fonnesebeck made a motion to approve the Consent Items (August 6, 2019 Board Meeting Minutes, New Hires and Board Officers); Mary Wurm seconded. Motion passed unanimously.*

### REPORTS

- **Directors Report**  
René Baker detailed the in-house employee training during the first month of school. Reading assessments have taken place and results will be shared at a future board meeting. René reported that she has been monitoring the budget and outlined goals related to the School LAND Trust plan. Information on the presentations given at the Parent Education Night was shared, which included a presentation on Montessori programs.  
René Baker discussed the efforts made to ensure teachers are qualified and working to meet certification requirements. She also shared that she is continuing to give tours to prospective students to increase enrollment.

## BUSINESS ITEMS

- **Emergency Response and Preparedness Plan**  
René Baker went through the updated Emergency Response and Preparedness Plan that details evacuation plans, drills and safety scenarios. She also shared experiences utilizing the plan.  
*Mary Wurm made a motion to approve the Emergency Response and Preparedness Plan; Sarah Fannesbeck seconded. Motion passed unanimously.*
- **Review of Dress Code Policy for Faculty and Staff**  
The board reviewed the staff dress code policy. René Baker explained that the Employee Handbook is reviewed with staff annually. Joan Effiong asked that the school set a high, professional standard and proposed reviewing the policy in staff meeting.
- **LAND Trust Committee Composition**  
René Baker reviewed the members of the School LAND Trust Committee. Kim Dohrer explained the requirement of having two more parents than non-parents on the committee. The board would like René to solicit additional parents to serve on the committee.

## DISCUSSION ITEMS

- **Front Grass**  
Kirk Blake reviewed information from Lawn Butler regarding the recent services provided and complications related to the sprinkler system. René Baker has authorized the purchase and installation of a new sprinkler timer to resolve the current issues. There was discussion regarding the cost of other lawn maintenance services. René Baker expressed interest in reaching out to other service companies for proposals.
- **Long Term Building Care**  
Kirk Blake discussed the costs for long-term care of the school and the lifespan of various equipment and areas of the school. He specifically reviewed carpeting options and potential costs associated with replacement.

*Sarah Fannesbeck made a motion to enter into a closed session to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a) to be held in the conference room at Maria Montessori Academy; Mary Wurm seconded. Motion passed unanimously, the votes were as follows:*

- Joan Effiong – AYE
- Mary Wurm – AYE
- Sarah Fannesbeck – AYE

Entered closed session at 6:52PM.

*René Baker left the meeting at 6:52PM.*

Sarah Fannesbeck made a motion to adjourn the closed session; Mary Wurm seconded. Motion passed unanimously.

- Adjourned closed session at 8:42PM.

#### **OTHER ITEMS**

- **Landscaping Trees**

René Baker discussed the difficulty in trying to obtain proposals for landscaping related to the tree planting at the school.

- **Calendaring**

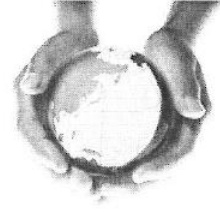
- The next board meeting is scheduled for October 8, 2019.

#### **ADJOURN**

*Mary Wurm made a motion to adjourn the board meeting; Sarah Fannesbeck seconded. Motion passed unanimously.*

- Board meeting adjourned at 8:44 PM.

**Maria Montessori Academy  
Board of Directors Closed Session  
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**AFFIDAVIT**

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This Closed Session was held to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(I)(a).

  
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Joan Effiong, Board President

9/10/19  
Date