

**Maria Montessori Academy  
Board of Directors Meeting  
Tuesday, September 9, 2014**

**Location:** 2505 N. 200 E.  
North Ogden, UT 84414



In Attendance: Preston Allen, Joan Effiong, Dore Elmer, Loma Prince, Amir Jackson, Mary Wurm, Stephanie Speicher (Directory), Kirk Blake (AW), Ryan Arrington (AW), Kim Dohrer (AW)

Also in Attendance: Mande Stephens, Teara Galbraith, Brad Hess

*The mission of Maria Montessori Academy is to provide an individualized grade K-9 education that promotes academic excellence founded on the authentic philosophy of Dr. Maria Montessori. MMA will craft each child's education in partnership with educators and parents to achieve higher levels of academic, personal and social achievement, thereby preparing students to become constructive contributors to their community.*

---

## **MINUTES**

---

### **5:40 PM – CALL TO ORDER**

#### **CONSENT ITEMS**

- August 5, 2014 Board Meeting Minutes

Loma Prince thanked Academica West for their help in preparing board meeting agendas and getting out supporting documentation in a timely manner.

Loma Prince made a motion to approve August 5, 2014 Board Meeting Minutes. Joan Effiong seconded. Motion passed.

- New Hires

Dore Elmer made a motion to approve new hires: Lindsay Horner, Marleen Hensley, Stephanie Ellis, and Julia Gee. Mary Wurm seconded. Motion passed unanimously.

#### **PUBLIC COMMENT (Comments will be limited to three minutes each)**

#### **REPORTS**

- Directors Report – Stephanie Speicher

Stephanie Speicher provided the reason for having a director's report and the origination of her talking points. Stephanie discussed the evaluation tool and the importance of it generating a conversation with the board regarding her goals. Maria Montessori Academy is currently administering the DIBELS and UURC testing. Stephanie Speicher provided an overview of community collaboration and parent education programs.

- Budget Report – Ryan Arrington

Loma Prince and Ryan Arrington reviewed the budget through August 30. Stephanie Speicher discussed the land trust with the board.

### **VOTING ITEMS**

- Contract for Speech Services and OT Services

Stephanie Speicher discussed the need for approving the contracts (speech services and OT services) and that it covers the school for the school year. The board recognized that these services are in higher demand this year compared to last year.

Loma Prince made a motion to approve Contract for Speech Services and Contract for Occupational Therapy Services. Amir Jackson seconded. Motion passed unanimously

- Director Evaluation

Stephanie Speicher discussed her goals as related to the director's evaluation. Kim Dohrer pointed out that the outcomes came from the board of director's retreat that took place in the summer. Loma Prince thanked Stephanie Speicher for being an excellent steward over the finances at Maria Montessori Academy

Joan Effiong made a motion to approve the Director's Evaluation and goals. Mary Wurm seconded. Motion passed unanimously

### **DISCUSSION ITEMS**

- UAPCS Membership

The board discussed membership of UAPCS and if MMA wants to join. There was not a decision to join at this time.

- Calendaring

- Next Board Meeting – October 7, 2014
- Holiday Parade November 27

- Action Items

- Gift for volunteers that have helped with new play area (from Board and Stephanie) and a thank you plaque for sponsors.
- Revisit UAPCS Membership in October board meeting

### **7:00 PM – ADJOURN**

Joan Effiong made a motion to adjourn the board meeting at 6:58PM; Dore Elmer seconded. Motion passed unanimously.